

Come competere nelle trasformazioni: Obiettivi aziendali e nuove competenze

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Basell Poliolefine Italia S.r.l. a Company of LyondellBasell Group



Giornata Nazionale Sicurezza Salute e
Sviluppo sostenibile
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Milano



Cautionary note regarding forward-looking statements

The statements in this presentation relating to matters that are not historical facts are forward-looking statements. These forward-looking statements are based upon assumptions of management of LyondellBasell which are believed to be reasonable at the time made and are subject to significant risks and uncertainties. When used in this presentation, the words “estimate,” “believe,” “continue,” “could,” “intend,” “may,” “plan,” “potential,” “predict,” “should,” “will,” “expect,” and similar expressions are intended to identify forward-looking statements, although not all forward-looking statements contain such identifying words. Actual results could differ materially based on factors including, but not limited to, market conditions, the business cyclicity of the chemical, polymers and refining industries; the availability, cost and price volatility of raw materials and utilities, particularly the cost of oil, natural gas, and associated natural gas liquids; uncertainties and impacts related to the extent and duration of the pandemic; competitive product and pricing pressures; labor conditions; our ability to attract and retain key personnel; operating interruptions (including leaks, explosions, fires, weather-related incidents, mechanical failure, unscheduled downtime, supplier disruptions, labor shortages, strikes, work stoppages or other labor difficulties, transportation interruptions, spills and releases and other environmental risks); the supply/demand balances for our and our joint ventures’ products, and the related effects of industry production capacities and operating rates; our ability to manage costs; future financial and operating results; benefits and synergies of any proposed transactions; our ability to identify, evaluate and complete any strategic alternative related to the refinery; legal and environmental proceedings; tax rulings, consequences or proceedings; technological developments, and our ability to develop new products and process technologies; our ability to meet our sustainability goals, including the ability to operate safely, increase production of recycled and renewable-based polymers, and reduce our emissions and achieve net zero emissions by the time set in our respective goals; our ability to procure energy from renewable sources; potential governmental regulatory actions; political unrest and terrorist acts; risks and uncertainties posed by international operations, including foreign currency fluctuations; and our ability to comply with debt covenants and to amend, extend, repay, redeem, service, and reduce our debt. Additional factors that could cause results to differ materially from those described in the forward-looking statements can be found in the “Risk Factors” section of our Form 10-K for the year ended December 31, 2021, which can be found at www.LyondellBasell.com on the Investor Relations page and on the Securities and Exchange Commission’s website at www.sec.gov. There is no assurance that any of the actions, events or results of the forward-looking statements will occur, or if any of them do, what impact they will have on our results of operations or financial condition. Forward-looking statements speak only as of the date they were made and are based on the estimates and opinions of management of LyondellBasell at the time the statements are made. LyondellBasell does not assume any obligation to update forward-looking statements should circumstances or management’s estimates or opinions change, except as required by law.

This presentation contains time sensitive information that is accurate only as of the date hereof. Information contained in this presentation is unaudited and is subject to change. We undertake no obligation to update the information presented herein except as required by law.

Agenda

LYB chi siamo

LYB strategia e obiettivi

Costruire competenze: l'importanza delle relazioni con le scuole e le Università

Esempi di formazione condivisa:

Percorsi per le competenze trasversali e per
l'orientamento (PCTO)

Operator Academy

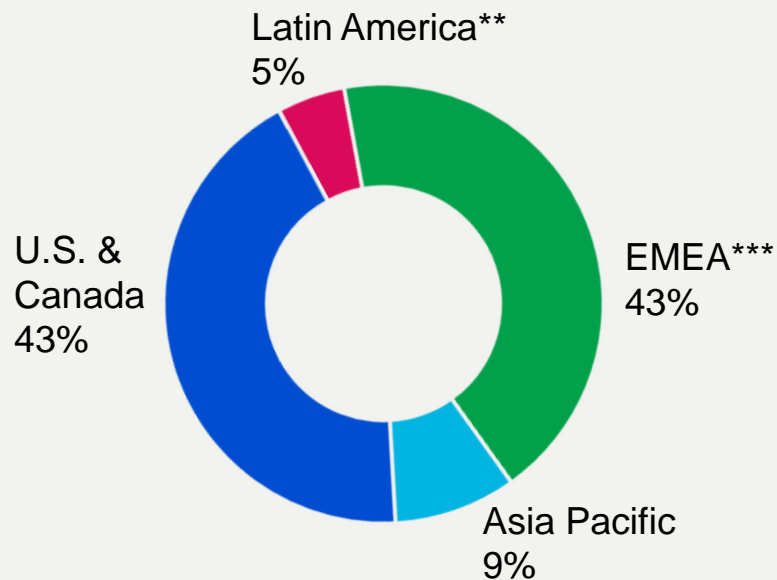
LYB network con le Università

Sustainability R&D Summer School

Who we are

We are LyondellBasell (LYB) – a leader in the global chemical industry creating solutions for everyday sustainable living. Through advanced technology and focused investments, we are enabling a circular and low carbon economy. Across all we do, we aim to unlock value for our customers, investors and society. As one of the world's largest producers of polymers and a leader in polyolefin technologies, we develop, manufacture and market high-quality and innovative products for applications ranging from sustainable transportation and food safety to clean water and quality healthcare. For more information, please visit www.lyb.com or follow [@LyondellBasell](#) on LinkedIn.

Our ~20,300 employees*



*Full-time and part-time employees as of December 31, 2023.

**Including Mexico

***Europe, Middle East and Africa

#1

largest producer of polyethylene (PE) and polypropylene (PP) in Europe

20

countries with manufacturing sites and joint ventures

~6,200

patents and patent applications worldwide

#2

largest producer of propylene oxide (PO) worldwide

\$14.4MM

Invested in communities around the world¹

65 TONS

of food donated to local charities during our 2023 annual day of service

1. Financially, in-kind and total value of employee volunteered hours.



Solutions for a
better tomorrow

Slogan

Strategia aziendale

Far crescere e potenziare
il core business

Costruire un business di
soluzioni circolari e
a basse emissioni di carbonio,
redditizio

Migliorare le performance
e la cultura

Obiettivo

Creare soluzioni per una vita quotidiana sostenibile

Impegni

- Innovazione orientata alla sostenibilità
- Performance sempre migliori
- Prospettiva outside-in
- Collaborazione di forte impatto

Valori

- Valorizziamo le persone
- Ci impegniamo per l'eccellenza
- Diamo forma al futuro

Competenze

- Creare partnership
- Ottenere risultati
- Promuovere l'innovazione
- Sviluppare le competenze
- Promuovere l'inclusione

La nostra cultura **GoalZERO** è alla base della nostra strategia

Our industry-leading sustainability goals

ENDING PLASTIC WASTE

2MMt+

of recycled and renewable-based polymers will be produced and marketed annually by 2030¹

for every \$

we invest in venture funds that address the plastic waste challenge, we help catalyze another five dollars from co-investors

zero

plastic pellet loss to the environment from our facilities

1. Million metric tons. Production and marketing includes: (i) joint venture production marketed by LYB plus our pro rata share of the remaining production produced and marketed by the joint venture, and (ii) production via third-party tolling arrangements.

2. Our 2050 net zero goal includes scope 1 and 2 emissions.

3. Relative to 2020 baseline.

4. Based on 2020 procured levels.



TAKING CLIMATE ACTION

net zero

greenhouse gas emissions from operations by 2050²

42%

absolute scope 1 and 2 greenhouse gas emissions reduction from operations by 2030³

30%

absolute scope 3 greenhouse gas emissions reduction by 2030³

50%

minimum of electricity procured from renewable sources by 2030⁴

SUPPORTING A THRIVING SOCIETY

zero

incidents, injuries and accidents

achieve

gender parity in senior leadership globally by 2032

increase

the number of people from underrepresented groups in U.S. senior leadership roles to reflect the general population ratio by 2032

assess

a minimum of 70% of our key suppliers globally using sustainability criteria by 2025

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LYB network con le Università

Sustainability R&D Summer School

Costruire competenze e formare : l'importanza delle relazioni



PCTO

- Percorso di formazione pluriennale condiviso a scuola e in azienda



- Costruzione competenze tecniche e Soft



- Circa 120 partecipanti/anno totali



Operator Academy

- Percorso di formazione in azienda



- Training on the job con tutor esperti



- Costruzione competenze tecniche e soft



- Circa 140 partecipanti totali

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The map displays the following logos and institutions:

- DPI** (Dutch Polymer Institute)
- Hippocratica Civitas Studium Salerni**
- MAX-PLANCK-GESELLSCHAFT**
- Politecnico di Torino**
- UNIVERSITY OF BATH**
- UNIVERSITÀ DEGLI STUDI DI PADOVA**
- Luiss Business School**
- VYSOKÁ ŠKOLA CHEMICKO-TECHNOLOGICKÁ V PRAZE**
- MP** (Politecnico di Milano Graduate School of Business)
- KAUST** (King Abdullah University of Science and Technology)
- TECHNISCHE UNIVERSITÄT DARMSTADT**
- SAPIENZA UNIVERSITÀ DI ROMA**
- ifp** (Innovation Energie Environnement)
- UNIVERSITÀ DEGLI STUDI DI TORINO**
- UNIVERSITÀ DEGLI STUDI DI NAPOLI FEDERICO II**
- UNIVERSITÀ DEGLI STUDI DI TRIESTE**

UK: Bath
Holland: DPI (Eindhoven)
Germany: Darmstadt, Heidelberg, Max Planck Polymers Institute
Cina: Sichuan
Czech Republic: Vysoka Skola Chemicko-Tecknologicka
France: IFP School (Ecole Nationale superieure du petrole et des moteurs)
USA: California, Berkeley, Virginia Tech., Wisconsin, Arkansas
Italy: Bologna, Ferrara, Milano (Politecnico and Statale), Napoli (Federico II), Padova, Roma (La Sapienza and LUISS), Salerno, Torino (Statale and Politecnico), Trieste
Saudi Arabia: KAUST

LYB è presente in Italia negli Advisory board delle facoltà di Ing.Chimica e Chimica di Padova; Chimica a Ferrara e Trieste

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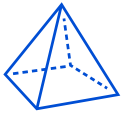
Sustainability R&D Summer School

Creazione dei Leader del Futuro:



Educazione Specializzata

Impatto sulla Strategia Aziendale:



Innovazione Continua



Allineamento con i Valori LYB

Supporto dal nostro Sito di R&D:



Mentoring e Networking



Obiettivo è formare i futuri leader sulla sostenibilità, concentrandosi sull'economia circolare e sulle soluzioni di riciclo della plastica

Follow LYB and join the conversation!

